

Alaska Airlines
Environmental Policy and Commitment



Alaska Airlines takes pride in lifting our communities and people by being a leader in sustainable aviation. We deliver value to customers, employees, and investors, and help drive environmental innovation for the industry.

Our vision is to continue to build a culture at both Alaska and Horizon where we are committed to sustainable environmental practices that are integrated into our core values of providing safe, reliable air transportation with best-in-class service and the best customer experience.

We recognize that through the implementation of environmental practices we can have a positive impact on corporate profitability by minimizing operating costs through the efficient use of resources, enhancing the company's image, and minimizing risk and legal liability. For these reasons, Alaska Airlines views environmental compliance and sustainability as important parts of our overall corporate culture.

In accordance with our purpose and values, every employee of Alaska Airlines and Horizon Air are committed to:

- Support environmental policies and programs that, at a minimum, ensure compliance with all environmental regulations.
- Monitor our performance through an internal environmental audit program.
- Measure and manage environmental impacts and continuously aim to improve our environmental performance.
- Lead the airline industry towards a more sustainable future by collaborating with industry leaders, policy makers and other stakeholders to embrace progressive approaches and technological advances.
- Continue to provide transparent and honest dialogue with our employees and stakeholders about our environmental performance.
- Provide the necessary tools and training to employees directly involved in affecting environmental compliance to ensure we continue to support our values.
- Motivate employee environmental performance through awareness, training, recognition and leadership development that assists the Company in achieving its environmental sustainability goals.